

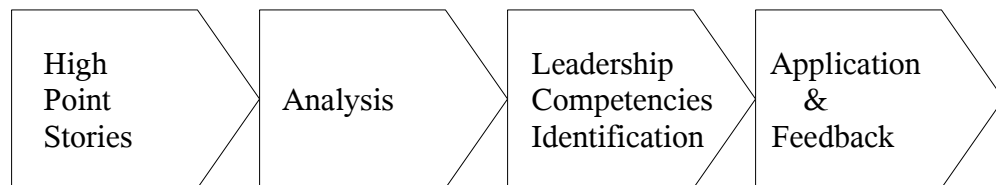
Program Name: Designing a Customized leadership model

Objectives:

- To catalyze the sharing of leadership high point stories in the organization.
- To analyze the high point stories and cull out leadership competencies.
- To examine the leadership competencies extracted and extend the learning of the participants regarding the ways and means of applying them at the workplace.
- To consolidate the leadership competencies into a customized leadership competency profile.
- To consolidate the leadership high point stories into a leadership manual for all organizational employees.



Pedagogic Process:



Pedagogic tools:

- Appreciative inquiry
- Power-point presentation
- Video-clips
- Group exercises
- Group Presentations

Deliverables:

- A customized leadership competency profile.
- Assimilated description of leadership high point stories in the organization.
- Each participant will be able to:
 - Highlight the components of 50% of the leadership competencies.
 - Highlight the process of application of 50% of the leadership competencies.
 - Point out his/her own competency gaps as per the designed leadership competency map
 - Point out the relevance and validity of each competency in the leadership competency map.
 - Formulate an action plan for applying the leadership competencies at his/her workplace.

Participants:

- Role models
- Key stakeholders in leadership success