



## Training Effectiveness audit

### 1. Purpose

To study the Effectiveness of major training programs in terms of their program contents, pedagogy, duration and effectiveness.

### 2. Objectives & Scope of the study

2.1 To ascertain the effectiveness of the template design of major training programs.

- Match the inputs in light of desired role & competencies.
- Adequacy or inadequacy of program content.
- Program efficacy in terms of its duration, pedagogy.

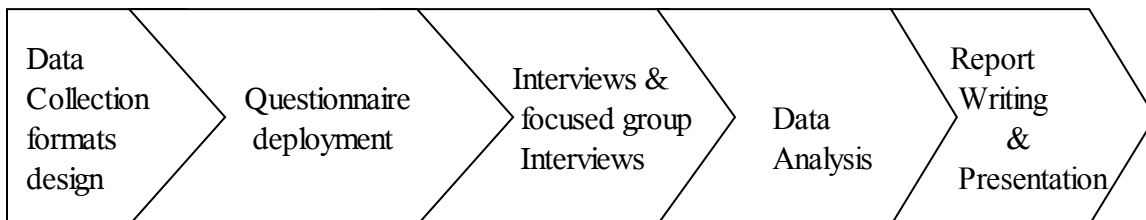
2.2 To make suggestions / recommendations on the basis of the study for enhancing the effectiveness of these programs in terms of-

- Design
- Duration
- Pedagogy

### 3. Methodology:

- Combination of Focused group, Questionnaire & interview method
- Respondents will be the participants who have attended the program in last 2 calendar years.

### 4. Process:



### 5. Project deliverables:

- Report consisting of:
  - Efficacy of the training programs in terms of design, duration and pedagogy.
  - Recommended design of the 3 programs consisting of design, duration and pedagogy.

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